



**OXFORDSHIRE COUNTY COUNCIL**

	CR advised that the election for a Parent Governor for finance may need to be re-run as a candidate has not yet been appointed. ST/HF to action.	ST/HF
<b>7</b>	<b>Headteacher Report</b>	
7.1	<p>Documents shared &amp; filed on the Hub: HT report summer 20; AR SEF_2019-20_June20; Covid; Work completed; Summer term 2020 monitoring schedule-lockdown.</p> <p>Headteachers have been advised by OCC to draft two actions plans for start-up in September:</p> <p>All children returning Not all children returning</p> <p>HF reviewed some of the challenges staff and pupils will face on start-up including pastoral issues and the need for a fluid timetable.</p> <p><b>SR raised concern regarding the apparent low priority of SEN pupils. HF explained that there are in total seven priorities raised by Ofsted in the SEF, which need to be addressed. The action to carry out a review of SEN/D provision at AR has been delayed because of the COVID 19 crisis. This review will be re-started at the earliest opportunity.</b></p> <p><b>TS commented that we need to capture the changes that have been forced upon the school which we regard as being positive and/or beneficial:</b></p> <ul style="list-style-type: none"> <li>• <b>What has changed which we would like to keep?</b></li> <li>• <b>What has changed which we would like to change back?</b></li> <li>• <b>What has not changed that we would like to change?</b></li> <li>• <b>What has not changed and we are pleased it has not changed?</b></li> </ul> <p>HF to discuss the above challenge with staff.</p> <p>The Board commented that the first year for our new headteacher has brought some phenomenal challenges throughout the year. It was fully appreciated by the Board how the headteacher and her staff have responded to and successfully dealt with each challenge. In addition, there has been a noticeable improvement in communications with parents from positive feedback received.</p> <p>However, it was noted by the Board that the Covid crisis has caused some disquiet from some parents at the frustration that their child/ren were not able to return to school. This is despite the numerous and frequent e mail updates to parents explaining how the school was implementing the Government guidelines for easing the lockdown requirements.</p> <p><b>SR commented that further parental involvement is needed for these extraordinary challenging times. ST/HF to action.</b></p> <p><b>SR asked whether years 2,3 &amp;4 could be included before the end of term.</b></p> <p>HF summarised the current situation to the Board. HF is looking at the option for teaching by Zoom though teachers are currently teaching in their hubs and cannot be released to do on-line teaching by Zoom.</p>	HF
<b>8</b>	<b>Academic Year 2019/20</b>	
	<p>The Board noted the excellent work carried out by HF and her staff during the year (captured in the reports listed in Item 7 above) such as to improve the appearance of the school, revise lesson planning and develop the new teaching structure.</p> <p>It is been unfortunate that all this work has been put on hold in order to manage the school during the Covid 19 crisis.</p>	
<b>9</b>	<b>Strategy Update</b>	
	<p>Documents shared &amp; filed on the Hub: AR School Strategy 2020; AR Risk Register v6</p> <p>AM gave a Powerpoint presentation to explain the how the strategy has been developed and</p>	

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	<p>the proposal to develop this further as a rolling three-year programme. The strategy consists of five ‘pillars’:</p> <ul style="list-style-type: none"> <li>• Safeguarding</li> <li>• Teaching and Learning</li> <li>• Governing Board</li> <li>• Connections</li> <li>• Resources</li> </ul> <p>Each ‘pillar’ will have an owner with the responsibility to ensure associated actions will be progressed as required. However, all Board members will have actions across all pillars as agreed at FGB meetings. CR asked which pillar included team and leadership. AM responded – Resources and agreed that this needed to be clearer and would also include ‘Developing Staff and ‘CPD’. SR commented that support and/or mentoring may be needed for the Governors to manage a pillar. ST to action. SR asked if the strategy should be shared with parents. Agreed, ST to action.</p> <p>AM then shared the Risk Register for discussion and explained how this could be used. The Board supported the adoption of the Risk Register.</p> <p>TS requested that the Risk register be archived for 2019/20. Agreed ST to action</p>	<p>AM</p> <p>ST ST</p> <p>ST</p>
10	<b>Academic Year starting September 2020</b>	
	<p>ST stated that, being a relatively new Chair and the upcoming Ofsted inspection it would be prudent to employ a Clerk. This was supported by the Board and requested that options for employing a clerk should be investigated. Number of meetings to attend each year, the level of service available to cover statutory requirements etc. and the potential costs for this.</p>	ST
11	<b>Any other Urgent Business</b>	
	None	
12	<b>Next FGB Meetings</b>	
	To be agreed	